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hereby grants

National Women's Business Enterprise Certification

to

Federal International Recycling and Waste Solutions, LLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Development Center - Midwest, a WBENC Regional Partner Organization.

Authorized by Erica Kuhlman, President & CEO
Women's Business Development Center -
Midwest



NAICS: 562920, 423930, 561990, 562111
UNSPSC: 76122300



Great Lakes Women's
Business
COUNCIL

GREATER
WOMENS
BUSINESS
COUNCIL
Southwest

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